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Jillian Bowman

# Strengths Insight Report

SURVEY COMPLETION DATE: 09-21-2017



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## Your Top 5 Themes

1. Strategic
2. Achiever
3. Includer
4. Learner
5. Input

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## Strategic

### SHARED THEME DESCRIPTION

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

It's very likely that you occasionally marvel at your ability to vividly express your thoughts and feelings. Chances are good that you invent original ideas of your own. Your imagination is typically stimulated when you collaborate — that is, team up — with future-oriented thinkers. Instinctively, you feel wonderful when people value your innovative and original ideas. You are likely to help them envision what can be accomplished in the coming months, years, or decades. Driven by your talents, you usually feel satisfied with life when your innovative thinking style is appreciated. You automatically pinpoint trends, notice problems, or identify opportunities many people overlook. Armed with this knowledge, you usually devise alternative courses of action. By evaluating the circumstances, available resources, and/or the potential consequences of each plan, you can select the best option. By nature, you may possess enough strength in language to express your ideas and feelings with ease. Maybe you rely on words and phrases your teammates can readily understand.

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## Achiever

### SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

It's very likely that you do a fine job of imparting knowledge to individuals. You spend a lot of time

preparing appropriate stories, vivid examples, graphic illustrations, or useful materials to enliven your training sessions. By nature, you normally strive to do things right. Taking shortcuts strikes you as unprincipled, thoughtless, and careless. You likely refuse to produce sloppy work or engage in unethical practices. Chances are good that you find the act of work naturally pleasurable. You routinely recharge yourself physically as well as mentally by toiling for hours on your tasks, projects, or assignments. Because of your strengths, you devote your full attention to immediate tasks and challenges. This explains why you give yourself plenty of time to comprehend what you read on the printed page or the computer screen. Diligence, persistence, and concentration are three of your distinguishing traits. Instinctively, you routinely contrive innovative ideas. The art of invention stimulates your mind. You likely spring from one original thought to an entirely different one. You usually find unique ways to link two or more concepts.

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## Includer

### SHARED THEME DESCRIPTION

People who are especially talented in the Includer theme are accepting of others. They show awareness of those who feel left out, and make an effort to include them.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

Instinctively, you make no claims of being a “morning person.” You need time to transition from sleeping to waking and from waking to working. You tend to gain physical energy and mental sharpness later in the traditional workday. Depending on your biological clock, your peak performance period can occur during mid-to-late afternoon, in the early evening, during the hours before midnight, or in the hours after midnight. Driven by your talents, you may find some reason to befriend and include a number of group members in discussions or activities. Perhaps you reassign certain resources or revise some plans so more people can participate. Chances are good that you sometimes find something to like in certain people you meet. You may be comfortable welcoming different sorts of individuals into your circle of acquaintances, family, teammates, or friends. It’s very likely that you live peacefully with many types of people. You seek opportunities to cooperate with outsiders. You welcome newcomers into your life. You help them fit into the group. Usually they permit you to draw them into casual chitchat or serious discussions. Talking with strangers probably energizes you. Because of your strengths, you may enjoy interacting with others who prefer to participate in contests just for the fun of them. Spending time with others might be more important to you than keeping score, winning prizes, or capturing championship titles.

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## Learner

### SHARED THEME DESCRIPTION

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Driven by your talents, you spend some of your time examining problems, malfunctions, or glitches. If you experience a personal or professional loss, make a mistake, or suffer a defeat, you might investigate. Perhaps you feel restless until you have answers to your basic questions: What? How? When? Where? Who? Why? Because of your strengths, you might register for high level courses or honors classes. Why? Perhaps you are attracted to subjects that are not easy to comprehend. Occasionally you trust yourself enough to test your mental endurance and agility. Instinctively, you customarily figure out what makes each person special. You talk to, observe, or study individuals who produce nothing less than excellence to identify what inspires them. Unquestionably, you prefer to associate with those who share your passion for taking something good and making it better. Once you understand what drives a person, you can motivate him or her to transform whatever was made better into something utterly superb. Chances are good that you sometimes enroll in difficult or demanding classes. You might aim to expand your knowledge or challenge your thinking about certain things. It's very likely that you usually equate education — formal and informal — with understanding more about something today than you understood about it yesterday.

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## Input

### SHARED THEME DESCRIPTION

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Driven by your talents, you are determined to push for changes that will benefit humankind or Earth itself. Your desire to have an impact motivates you to enter into conversations with intelligent people. Drawing on their wealth of knowledge and ideas as well as sharing your treasure trove of wisdom is exciting. These discussions frequently cause you to think in new ways and to reexamine your purpose in life. It's very likely that you are eager to rid your world of bullying and coercion — that is, the use of power to persecute others. You declare that brute force, assaults, unrelenting pressure, random violence, and war have no place in a civilized society. For this reason, you enter into conversations with intelligent individuals who yearn to foster peace by using their brains, not their physical strength or deadly weapons. Customarily, you collect ideas, theories, or concepts to counteract the evils of hate, prejudice, bigotry, or intolerance. Instinctively, you fill your mind with new ideas by asking questions, reading, studying, observing, or listening. Normally, you accumulate facts, data, stories, examples, or background information from the people you meet. Determining what they want to accomplish in the coming weeks, months, or years generally satisfies your curiosity. These insights also allow you to understand why individuals behave the way they do in different situations. Because of your strengths, you spend hours unraveling the mysteries of complicated procedures, routines, or systems. Your step-by-step descriptions help numerous individuals understand how things operate. By nature, you eagerly welcome opportunities to think out loud about ideas, theories, or philosophies. You derive pleasure from conversations that force you to ponder matters that exist only in the realm of thought, not in reality.